

Buffalo County Resolution

Drafted By: Bruce Fuerbringer,
Interim Recycling Director



County Department: Recycling

Presented Month/Year: 07/19

Fiscal Impact: YES / NO

Involved Committees: Recycling & Finance

RESOLUTION # 19-08-06

A RESOLUTION TO Approve Creating a shared Recycling/Highway Employee Position

Whereas, the Recycling Committee has directed that an evaluation of the current County dual-stream recycling program be prepared, along with recommendations for updates and improvements in the form of a program Action Plan, and

Whereas, Interim Recycling Director Bruce Fuerbringer performed the requested evaluation and submitted a draft Action Plan that was reviewed and modified at the Committee's direction and resubmitted in its finalized form, and

Whereas, the recycling program currently only has one (1) full-time employee to perform all collection, processing and maintenance duties associated with the program, and

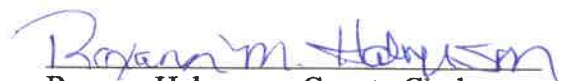
Whereas, the evaluation identified the need for an additional 20-hour per week position within the recycling program to sustain operations of the County Recycling Program and in light of expected future increased citizen participation due to the switch to single-stream recycling, and

Whereas, it was recognized that a full-time position with benefits would attract the best candidates and help insure finding a long-term employee, and

Whereas, the Buffalo County Highway Department, employing the same employee work schedule as the Recycling Program, expressed an interest in sharing the costs associated with a shared full-time position where the employee would split a 40-hour work week between the two Departments,

Now, therefore, be it resolved, that the Buffalo County Board of Supervisors hereby grants authorization to the Recycling and Highway Committees, to create a new position per the attached job description, place the position in the Class 1 Patrolman wage scales, and authorize the position to be established on September 1, 2019, at an estimated annual cost factor of \$70,372.00.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 26th day of August, 2019.


Roxann Halverson, County Clerk

ATTEST:


Mary Anne McMillan Urell, County Board Chairperson

Respectfully Submitted:

Recycling Committee:


Max Weiss, Chair


Tom Huber

Excused
Joe Wick


Jeannie M. Czaplewski


~~Al Amam~~ Claire Waters

Excused
Marvin Meier


Bruce Kees


Ben Adank


Brad Hanson


Bob Traun


~~Darin Larson~~ Brian Glass

Excused
Don Black

Highway Committee:


Larry Grisen, Chair


David Danzinger


Mike Taylor


Dennis Bork

Finance Committee:


Don A. Hillert, Chair


David Danzinger


Nettie Rosenow


Mary Anne McMillian Urell


Larry Grisen

Human Resources Committee:

Handwritten signature of Larry Grisen in black ink, written over a horizontal line.

Larry Grisen

Handwritten signature of Donald A. Hillert in black ink, written over a horizontal line.

Donald A. Hillert

The word "Absent" written in blue ink over a horizontal line.

Nathan Nelson

Handwritten signature of Michael L. Taylor in black ink, written over a horizontal line.

Michael L. Taylor