

Buffalo County Resolution



Drafted By:
Sonya J. Hansen
Presented Month/Year:
April 2020
Committee:
Executive Committee

County Department:
Administration
Fiscal Impact: YES / NO
AC Approved: YES / NO

RESOLUTION# 20-04-21

AN EMERGENCY RESOLUTION FOR THE DESIGNATION OF “EMERGENCY RESPONDER” AND “HEALTHCARE PROVIDER” EMPLOYEES

WHEREAS, in December 2019, a novel strain of the coronavirus was detected, now named COVID-19, and it has spread throughout the world, including every state in the United States; and,

WHEREAS, on January 3, 2020, the World Health Organization declared COVID-19 to be a Public Health Emergency of International concern; and,

WHEREAS, on March 12, 2020, Governor Tony Evers declared a public health emergency to direct all resources needed to respond to and contain COVID-19 in Wisconsin; and,

WHEREAS, on March 13, 2020, President Donald Trump proclaimed a National Emergency concerning COVID-19; and,

WHEREAS, on March 18, 2020, President Donald Trump signed the Families First Coronavirus Response Act (“FFCRA”), which expands the Family and Medical Leave Act (Emergency Family and Medical Leave Expansion Act), and creates a paid sick leave entitlement for certain eligible employees (Emergency Paid Sick Leave Act); and,

WHEREAS, the provisions of the FFCRA allows employers to exempt “emergency responders” and “health care provider” from provisions of the FFCRA; and,

WHEREAS, on March 24, 2020, the State of Wisconsin issued a Safer at Home Emergency Order, Emergency Order #12, in response to the emergency; and,

WHEREAS, Paragraphs 1 and 12 recognize that all services provided by local governments to ensure the continuing operation of the government body and provide and support the health, safety, and welfare of the public are considered “Essential Governmental Functions” that must continue during the duration of Emergency Order #12; and,

WHEREAS, the purpose of this Resolution is to provide the process for identifying employees, categories of employment, positions and/or departments that are “emergency responders” or health care providers” under the FFCRA and, as a result, exempt from the provisions of FFCRA.

NOW, THEREFORE, BE IT RESOLVED that the Buffalo County positions as defined in the Families First Coronavirus Act (FFCRA) Policy – Addendum to Family and Medical Leave Act (FMLA) Policy are hereby designated as “emergency responder” and “health care provider” for purposes of the application and implementation of the FFCRA; and,

BE IT FURTHER RESOLVED that it is the intent of the Resolution to define the terms “emergency responder” and “health care provider” in the broadest sense possible consistent with the law in an effort to ensure and continue our essential functions during this time of emergency. Final

determinations regarding the definition of emergency responder and/or health care provider as applied to any employment position with Buffalo County shall be determined by the Executive Committee with such decision being final; and

BE IT FURTHER RESOLVED that this Resolution is effective immediately.

Adopted at a duly called and noticed meeting of the Executive Committee on the 21st day of April, 2020.


County Clerk

ATTEST:

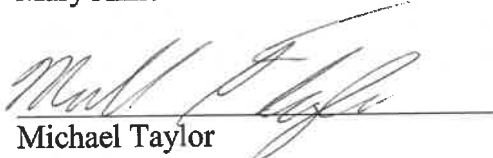

County Board Chairperson

Respectfully Submitted:

EXECUTIVE COMMITTEE


Mary Anne McMillian Urell


Larry Grisen


Michael Taylor

Anticipated Financial Impact:
None