A RESOLUTION TO ESTABLISH THE ELECTED OFFICIALS TOTAL ANNUAL COMPENSATION LEVEL FOR 2021 THROUGH 2024 TERMS OF OFFICE

WHEREAS, the total annual compensation levels for elected officials (other than supervisors and circuit judges) must be established prior to the earliest time for the filing of nomination papers pursuant to Wisconsin State Statute 59.22 (1); and,

WHEREAS, the Human Resources Committee, and the County Board of Supervisors, desires to establish the total annual compensation for county elected officials, which is separate and distinct from the fringe benefits offered by the County to elected officials, and which fringe benefits are subject to increase or decrease during the officer’s term of office at the discretion of the Human Resources Committee and County Board and in accordance with applicable state and federal law; and,

WHEREAS, as part of Buffalo County’s fringe benefit program, elected officials of the county will participate in the Wisconsin Retirement System in accordance with established state law; and,

WHEREAS, as part of Buffalo County’s fringe benefit program, county elected officials may elect to receive health insurance coverage under the same terms and conditions as the health insurance coverage being offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in Wisconsin State Statute 111.70 (1) (mm) 2.

NOW, THEREFORE BE IT RESOLVED that the Buffalo County Board of Supervisors hereby establishes that the total annual compensation for county elected officers under Wisconsin State Statute 59.22 (1) shall be as follows, effective on the first day of a term of office that begins after the date of this Resolution:

<table>
<thead>
<tr>
<th>County Elected Official</th>
<th>Total Annual Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2021</td>
</tr>
<tr>
<td>County Clerk</td>
<td>$58,537.50</td>
</tr>
<tr>
<td>County Treasurer</td>
<td>$58,537.50</td>
</tr>
<tr>
<td>Register of Deeds</td>
<td>$58,537.50</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED that the aforementioned county elected officials will be entitled to participate in the ETF Wisconsin Retirement System (WRS), in accordance with state law, and that Buffalo County shall pay only its share of the total WRS contribution required by law. It is expressly recognized that these shares may change when the required WRS rate is adjusted by law; and,

BE IT FURTHER RESOLVED that the aforementioned county elected officials will be entitled to participate in the Buffalo County health insurance program, subject to the terms and conditions of the program, which may be modified from time to time, under the same terms and conditions as the health insurance coverage being offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in Wisconsin State Statute 111.70 (1) (mm) 2.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on this 17th day of March, 2020.

Roxanne Halverson  
County Clerk

ATTEST:

Ms. Mary Anne McMillan Urell  
County Board Chairperson
Respectfully Submitted:

Human Resources Committee

Mr. Larry Grisen

Mr. Donald Hillert

Excused
Mr. Dwight Ruff

Mr. Michael Taylor

Mr. Nathan Peterson

Finance Committee

Did not meet to vote on this due to COVID-19 pandemic and need to have approved by deadline.

Mr. Donald Hillert

Mr. Larry Grisen

Mr. David Danzinger

Ms. Mary Anne McMillan Urell

Ms. Nettie Rosenow

ANTICIPATED FINANCIAL IMPACT STATEMENT

<table>
<thead>
<tr>
<th>Year</th>
<th>Compensation:</th>
<th>Estimated Benefits:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$175,612.50</td>
<td>$43,108.88</td>
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<tr>
<td>2022</td>
<td>$180,880.89</td>
<td>$43,338.35</td>
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<td>2023</td>
<td>$185,402.91</td>
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<td>2024</td>
<td>$190,037.99</td>
<td>$45,609.12</td>
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